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### Ethno-Cultural Tool Kit

#### **Working Group Members:**

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# The following persons or organizations were contacted during the consultation process:

- AIDS/HIV Educator BC Multicultural Health Service
- Alberta Health and Wellness
- Association of Multicultural Societies and Service Agencies of BC
- Barbara Tully MD (primary care physician)
- ❖ BC Multicultural Health Services Society
- BC Nurses Association
- British Columbia Cancer Society
- Centre Hospitalier Universitaire de Quebec
- Cross-Cultural Psychiatry Department of Vancouver General Hospital
- Ecole de Nurising, Universite de Montreal
- Fraser Health Authority
- Hamilton School of Nursing
- Healthcare Interpretation Network
- Hong Fook Mental Health Association
- Immigrant Services Society (BC)
- Les Centres Jeaunesse de Montreal
- Metropolitan Immigrant Settlement Association
- Michael Rachlis Consulting
- Nova Scotia Department of Health

- Ontario College of Family Physicians
- Ontario Family Practice Nurses
- ResoSante Colobie Britannique
- Somerset West Community Health Center
- Task Force on Newcomer Access to Health Care in Nova Scotia
- The Bridge Community Health Clinic (Vancouver)
- Toronto Public Health
- Universite du Quebec en Outasouais
- University of Toronto
- Vancouver Association for Survivors of Torture
- Vancouver Coastal Health Authority
- Winnipeg Regiional Health Authority
- Yellowknife Health and Social Services Authority

#### **Websites of Interest:**

- http://amssa.org/
- (Association of Multicultural Societies and Service Agencies of BC)
- http://ercomer.org/wwwvl/
- (The world wide web virtual library migration and ethnic relations)
- http://www.edchange.org/multicultural/
- (The Multicultural Pavillion)
- http://integration-net.cic.gc.ca/
- (Integration Net Government of Canada)
- http://www.ocasi.org/index.asp
- (Ontario Council of Agencies Serving Immigrants)

## **Key Lessons From The Literature**

- Primary needs first (food, clothing, shelter, job) met prior to meeting Mental Health needs
- Safety and Trust
- Cultural competence of service providers
- Role of interpreters
- Lack of awareness of services by consumers and service providers
- Role of informal Mental Health system
- Population at risk = elderly, youth, single parent, victim of torture

#### **Services Barriers**

- "Ethno Cultural individuals are not in essence a special population but rather a population at risk because of poor accessibility"
  - » Jill Mahoney, Globe and Mail, Visible Minority by 2017
- "The Canadian identity can not be changed by increasing diversity because that's what the Canadian identity is"
  - » Jeffery Reitz
- Frequent misdiagnosis
- Inappropriate use of interpreters and paraprofessionals
- Culturally inappropriate treatment methods



# Important Factors in Planning Collaborative Primary/Mental Health Services for Ethnocultural Population

- Appropriate interpretation services
- Ongoing training for organizations and front-line staff
- Role of community for Immigrant settlement services
- Development of cultural competency training curriculum in professional training programs at academic centers
- Inclusion of Immigrant agencies in Federal, Provincial and Municipal as partners in service delivery system
- Explore role of diversity coordinator in community health centers
- No "cook book" model
- "bottom up research" and collaborative research should be encouraged